## **Job Opening**

ITW Bedford Wire has the following position(s) available:

Wire Drawers (Experience Required) 4PM – 12:00AM 12:00AM – 8:00AM

If you need more information, or are interested in the position, contact ITW Bedford Wire 26101 Fargo Avenue Bedford Heights, Ohio 44146 Att: Human Resources

## ANCHOR FASTENERS JOB RATING SPECIFICATIONS

**Job Title: WIRE DRAW OPERATOR** 

**GRADE: 4 TOTAL POINT: 296** 

<i>FACTORS</i>	SUBSTANTIATING DATA DE	GREE	PTS.
Education	Use of addition, subtraction, multiplication, and the division of numbers including decimals and fractions; simple use of formulas, charts, tables, drawings, specifications, schedules, wiring diagrams, computer scanning devices, use of adjustable measuring instruments; checking of reports, forms records and comparable data; where interpretation is required involving basic skills knowledge.	2	28
Experience	Over 1 year and up to and including 3 years.	3	66
Initiative & Ingenuity	Use of judgment to plan, perform and make decisions as to the sequence of set-ups, operations and processes, including minor modifications to pre-programmed computer routines within the limits of recognized or standard methods or procedures.	3	42
Physical Demand	Considerable physical demand.	3	30
Demand	Concentrated mental and visual attention in laying out or otherwise performing complex work to very close limits of high accuracy and quality; or in coordination of a high degree of manual dexterity with close visual attention for sustained periods.	4	20
Responsibility for Equip. or Process	Probable damage over \$212.50 but seldom over \$8,500.00	4	20
Responsibility for Material or Product	Probable loss over \$850.00 but seldom over \$2,125.00	2	10
Safety of Others	Normal care required in operating equipment or performing duties to prevent injury to others. An accident, should it occur, would result in lost time, injuries such as severe fractures, loss of fingers or toes, eye injuries or health hazards not incapacitating in nature.	3	15
Responsibility for Work of Others	Responsible for own work or occasionally for one person.	1	5
Working Conditions	Disagreeable working conditions. Exposed to any number of elements with two continuously present to the extent of being objectionable.	4	40
	Injuries should they occur, would result in loss of time due to causes such as severe fractures, loss of fingers or toes, eye injuries, or some exposure to health hazards not incapacitating in nature.	3	15
Remarks			

Job Title: WIRE DRAW OPERATOR

Job Code: WD01BW
Department: Production
Reports to: Shift Supervisor

## **JOB DESCRIPTION**

Responsible for the operation of equipment to draw rod into the wire using proper drafting techniques to insure proper quality production. May operate equipment requiring multiple drafts. Will use precision measuring instruments to determine proper size of finished products. Will band coils when necessary and properly tag and identify all product with information as directed, included size grade, heat number, vendor, weight etc. Will assist other departments personnel when rod and wire ends are pulled and pointed.

Will operate overhead hoists to load-unload rod and wire blocks, payoff reels, capstans, and boom flips. Will operate powered material handling equipment to move the product in the department.

Required to complete all S.P.C data and other forms and paperwork, also will keep records of material used. Will properly requisition and store supplies. Will perform any minor needed preventive maintenance on equipment. Will follow all proper established safety procedures and maintain good housekeeping in the department. May be assigned other duties as required by the supervisor.

## **TYPICAL PARTS**

The above description covers the most significant duties performed but does not exclude other occasional work assignments not mentioned. The inclusion of which would be in conformity with the factor degrees assigned to this job.